



2018-19 Mission Report

EMPOWER

Creating possibilities **thanks to you.**



Creating



Because of Turnstone, our daughter went from a diagnosis where doctors said that she would never walk, to taking independent steps, and that's priceless.

– NOEL BRINKER

When Evie Brinker was just an infant, her mom noticed that she wasn't reaching milestones like her older siblings had. She couldn't sit and her right side was tight. Evie's mom, Noel, was afraid her daughter had experienced a stroke. When Evie was just 9 months old she received the diagnosis of Cerebral Palsy and her parents were told she would never walk. Through the support of Turnstone and your assistance in creating possibilities, she proved them wrong.

When Evie was 2 years old, her physical therapist recommended that the family begin additional therapy and referred them to Turnstone. Evie started therapy at Turnstone unable to even crawl. It was at Turnstone that Evie was provided with equipment and treatment that helped her build the strength to eventually stand on her own. Once she built that strength, Turnstone lent the family a walker which allowed her to take her first steps—steps Evie's parents thought they might not ever celebrate.

Turnstone and donors like you have helped Evie build confidence and independence that her parents were told she would never have. Noel shared,

"Because of Turnstone, our daughter went from a diagnosis where doctors said that she would never walk, to taking independent steps, and that's priceless."

Today, Evie can choose to walk without the aid of her walker and can keep up with other kids her age. On a recent field trip to an Environmental Center with her Kindergarten class, Evie refused to spend the hike on her mom's back and insisted on experiencing the trails for herself. She walked through those muddy trails for hours right alongside her friends. Through her time at Turnstone and the resources provided by donors like you, Evie has not only learned to walk, but has also gained the confidence to take these steps all on her own.

"To see her confidence and to see her want to join in on all these activities that we never thought she'd be able to do, it's been really hopeful, and I really think she can do anything that she wants to do," said Joe, Evie's father.

Follow the link below to view Evie's video story:

<https://youtu.be/l6O1bHta-Jo>

Confidence.

EVIE'S STORY



Turnstone has given me something to strive for, and makes me a better person.

– TONY YAGODINSKI

Tony Yagodinski grew up as the youngest of 9 children in a large, Catholic family and like most boys, enjoyed time with his family and playing sports. However, when Tony was 14-years-old, his life was drastically changed on a Sunday morning in the car with two of his sisters on their way to church. That morning Tony and his sisters didn't make it to church. Their car was tragically struck by another vehicle, leaving Tony with a broken femur and a traumatic brain injury.

Because of his injury, Tony was a high school boy who was unable to continue playing football. He says that high school, and life moving forward, was a big adjustment for him. Due to his family's size, Tony's sisters and mom gave him the support he needed.

A few years ago, Tony lost his mom, who was a big piece of his support system. His sister, a nurse at a local hospital, was familiar with the services that Turnstone provides through the generosity of donors like you, such as Adult Day Services. It was then that Tony began spending a couple days of his week at Turnstone.

At Turnstone, Tony has found a place where he feels like he belongs and a place that provides him with comradery and friendships. Tony also says, "Turnstone has given me something to strive for, and makes me a better person."

Tony enjoys that his time at Turnstone is filled with games and laughter. One of the many friendships that he has formed at Turnstone, is with Chuck, an Adult Day Services Program Assistant. Chuck says that Tony is a jokester and spends his days laughing with other clients and the Turnstone staff.

"We like to joke around with one another and it helps make the day go by quicker," says Chuck.

Thanks to donors like you, Tony walks the halls of Turnstone, in his San Diego Padres hat, laughing with his friends and sharing his sense of humor with the world.

Creating



Belonging.

| TONY'S STORY



SPORTS & RECREATION

Turnstone is one of 12 Gold Level Paralympic Sport Clubs and one of 11 designated Olympic and Paralympic Training Sites in the United States. It is also proud to be the home of the Goalball Center of Excellence in partnership with the United States Association of Blind Athletes (USABA) where the USA Men's and Women's Goalball teams train for the upcoming 2020 Paralympic Games in Tokyo.

Turnstone offers numerous competitive adaptive sports and leisure activities for children and adults with physical, visual, and developmental disabilities. Currently, Turnstone is home to wheelchair basketball, power soccer, sled hockey, wheelchair rugby and track and field teams. Other activities include: adaptive rowing, archery, boccia, and golf.



KIMBROUGH EARLY LEARNING CENTER

The Dr. Robert Kimbrough Early Learning Center (KELC) is a full-day inclusive childcare and before and after-school care program that takes into consideration the unique physical, developmental, and social needs of children of all abilities. The program utilizes the HighScope Curriculum and provides a safe, accessible, child-centered environment. The KELC is a Level 3 Paths to Quality provider and licensed by the state of Indiana.

SOCIAL SERVICES

Turnstone's licensed social workers and case managers are the first point of contact for people interested in receiving services. Social workers and case managers provide referrals and support to help clients access agency services, as well as to other community resources and to help people achieve a greater level of self-sufficiency.

REHAB THERAPY

Turnstone provides physical aquatic, occupational, physical, and speech therapy services for children and adults of all ages. Turnstone therapists evaluate and provide treatment on an as needed basis. Therapists work in tandem with other agency services to provide a continuum of care. All therapy disciplines work to achieve the ultimate goal of empowering children and adults to maximize their independence.



ADULT DAY SERVICES & MEMORY CARE

Turnstone's Adult Day Services meets the unique needs of adults and veterans with physical disabilities. The goal of this program is to assist the client to remain in their home setting, as independently as possible. Memory Care programs are designed to maintain independence, enhance socialization, while offering respite for the family, for clients with a diagnosis of Dementia or Alzheimer's Disease.



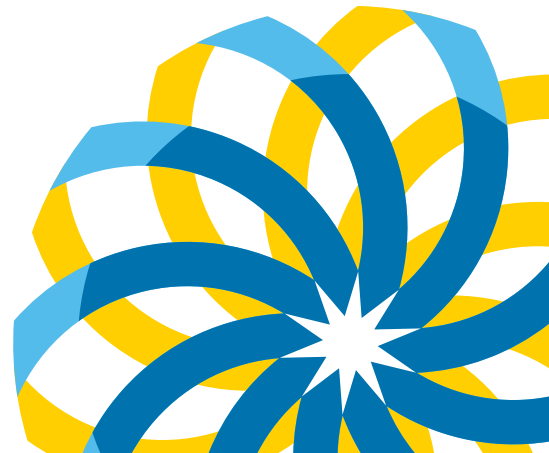
HEALTH & WELLNESS

Turnstone's Health & Wellness program consists of two warm-water therapeutic pools and a fully accessible fitness center. Turnstone's warm-water therapy pools are equipped with a hydraulic lift and are fully accessible. The fitness center is complete with adaptive strength training and cardio equipment. Turnstone also provides several specialty programs such as the Parkinson's exercise group, Renew Active, and is also a Silver Sneakers provider. Turnstone's fitness specialists not only have a degree in exercise science, but are also Certified Inclusive Fitness Trainers.

INTELLECTUAL / DEVELOPMENTAL DISABILITIES

Turnstone offers a variety of adaptive Sports & Recreation programs for children and adults ages 5 and up who have an intellectual or developmental disability. Programs are held in Turnstone's Plassman Athletic Center and are led by qualified staff and volunteers. We also utilize many community partners for additional program space and instruction.

PROGRAMS & SERVICES



Turnstone Sports & Recreation YEAR AT A GLANCE



If you could say one thing to Turnstone's donors...what would it be?

"Thank **YOU**, Thank **YOU**, Thank **YOU**! You are not only changing my life but you're changing many other lives as well. You are the real champion!"

-Tiffany Labas
Power Soccer athlete



Why do you choose to play the sport you play?

"Turnstone has allowed me a chance to play the game I love and be able to compete with athletes just like myself."

-Micah Kling
Wheelchair Basketball athlete



What do you like about power soccer?

"Power soccer is a really welcoming community. **Of course we are competitive**, but when the whistle blows at the end of the game we're just one big, happy family."

-David Dowling
Power Soccer Athlete

WHEELCHAIR BASKETBALL

Prep team placed **6th**

in the nation

Bandits Team Adult Division III placed

10th in the nation

POWER SOCCER

5th Nationally in the Premier Conference

9th in the Presidents Conference

SLED HOCKEY

2nd in the nation
in Adult Sled Tier IV Division



Creating Para-bilities.

Like many girls her age, Maggie Peters can't wait to attend her high school formal before she graduates. But Maggie is also focused on a slightly bigger milestone—competing as a Paralympic athlete. Through a variety of athletic opportunities, training with staff at Turnstone, and your support, Maggie is working towards this long-term goal every day.

A recent opportunity took her to Colorado for the chance to train with Paralympic coaches at an Emerging Stars camp in Colorado with the United States Association of Blind Athletes. This was a camp for those with visual impairments hoping to one day represent their country as a part of Team USA. This was an incredible chance for Maggie to demonstrate her abilities and determination.

In addition to attending unique opportunities such as this one, you can often find Maggie working towards her Paralympic goals at Turnstone. Maggie's love for adaptive sports first began with an interest in swimming. After competing in the swimming portion of Turnstone's Endeavor Games, Maggie came to Turnstone for a triathlon clinic, where she learned about all of the other athletic opportunities for her at Turnstone.

Today, Maggie enjoys practicing at Turnstone, playing goalball recreationally and competitively representing Fort Wayne in Triathlons, Swimming, and Track and Field. She says that sports have opened doors she didn't even know existed and has helped her meet friends from around the world. Maggie also says, "Turnstone has helped me become more confident, independent, and helped me meet people who have become my best friends."

Generosity from donors like you helps to ensure adaptive sports opportunities are available for people of all ages, like Maggie, to train, compete, and achieve their goals.



Turnstone and United States Association of Blind Athletes hosted the city of Fort Wayne's largest international event, welcoming 700 international guests from over 40 countries for the 2019 International Blind Sports Federation's Goalball & Judo International Qualifier. Follow the link <https://youtu.be/52cHyhZt4KI> to view the IBSA recap video.

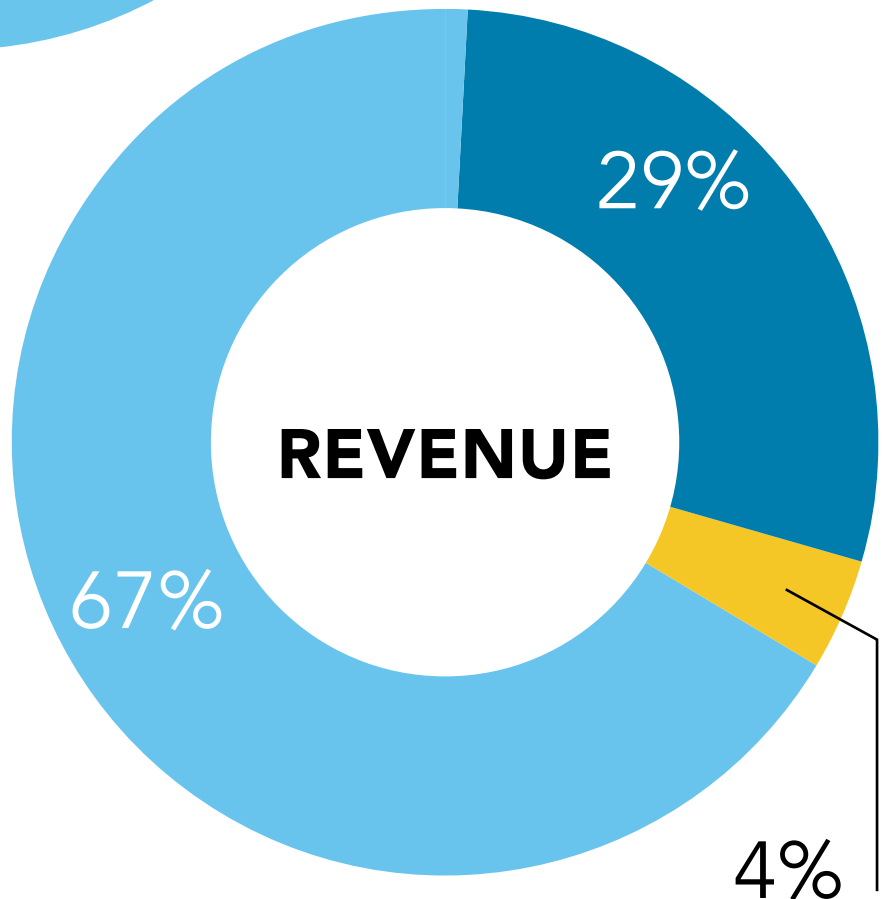
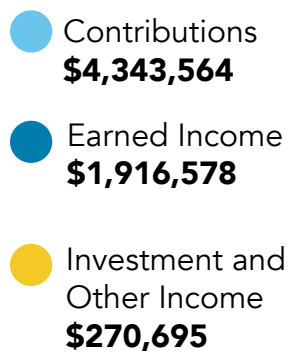
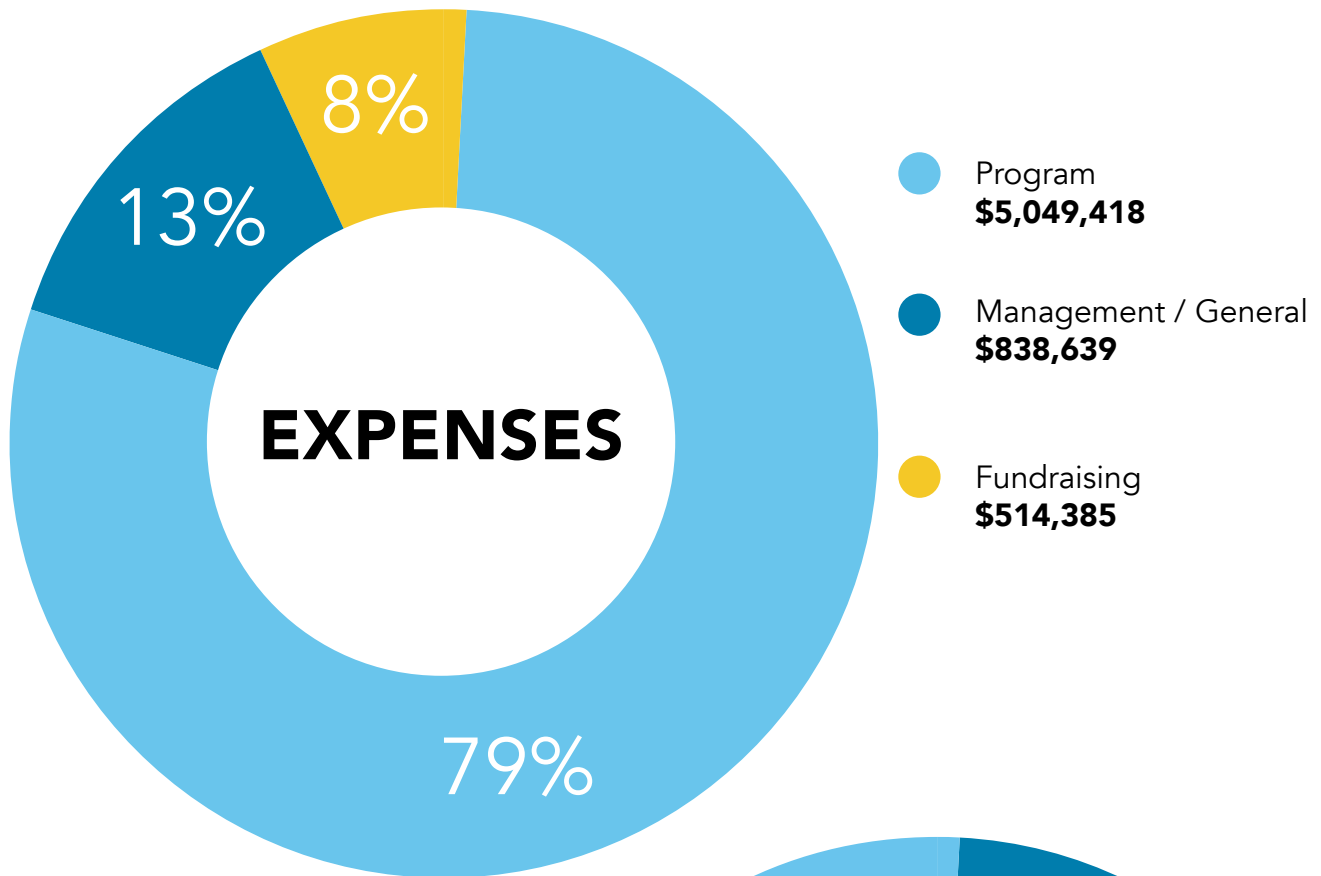


Turnstone hosted a tryout for Milk Life Presents, The Next Olympic Hopeful. Athletes 14 years of age and older of all sports backgrounds were invited to complete five basic athletic tests to see if they have what it takes to transfer their existing talents to the Olympic sports of bobsled, cycling, rowing, rugby, skeleton and weightlifting.



June 20, 2019 marked a historic turning point that honors the work of our athletes, staff, and organization, as well as all athletes with disabilities in our country when The USOC officially changed its name to the United States Olympic and Paralympic Committee (USOPC).

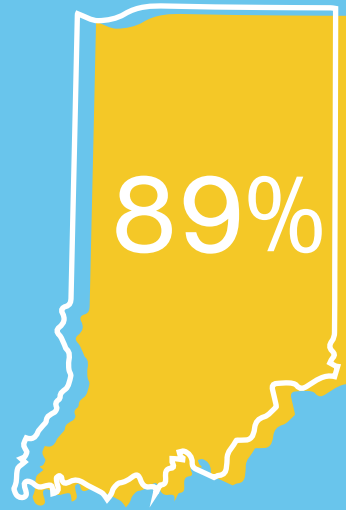
TURNSTONE 2018-19 BUDGET OVERVIEW



2018-19 FISCAL YEAR



hosted local, regional,
national tournaments



clients served
live in Allen County;
9% of additional
program participants
reside in the
surrounding 19
county area,
including 2 states
outside of Indiana.

4,187

athletes, coaches, and attendees



12,222

hours of therapy services provided

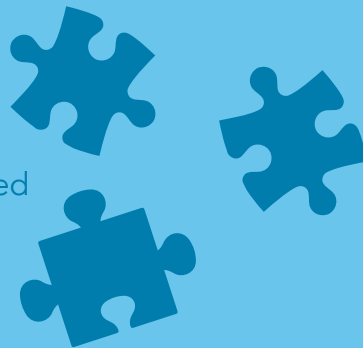
3,434

individuals served, the majority of
our clients need financial
assistance to receive our services



544

individuals with Intellectual /
Developmental Disabilities served

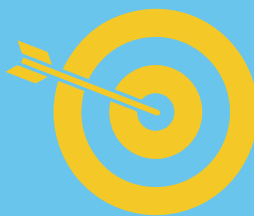


362

pieces of equipment were loaned for
free to 283 individuals

7,♥44

hours by 660 volunteers



192

children, youth, and adults with
disabilities participate in power
soccer, wheelchair basketball,
wheelchair rugby, wheelchair tennis,
boccia, sled hockey, cycling, archery
and more



individuals and families
received Turnstone's
expert social services

SAVE THE DATE!

2019-2020



December 7-8, 2019

Wheelchair Basketball Prep-Varsity

January 25-26, 2020

Wheelchair Basketball
Prep-Varsity Regional

February 1-2, 2020

DII Wheelchair Basketball
Adult Tournament
Silver Stick Sled Hockey Tournament

February 22-23, 2020

Sled Hockey Adult Tournament

March 7-8, 2020

Power Soccer League Day

April 24-26, 2020

Turnstone Endeavor Games

Jeep Raffle

| **December 5, 2019**

Tickets are now available for the opportunity to win a brand-new 2019 Jeep Wrangler, raffled by Turnstone Center in partnership with McMahon's Best-One Tire & Auto Care. Proceeds from the raffle benefit Turnstone Center in honor of McMahon's Best-One Tire & Auto Care's 50th Anniversary of serving Allen County.

Corvette Raffle

| **January 3 - June 18, 2020**

Proceeds from our Corvette Raffle support Turnstone's therapy, education, wellness, recreation, and sports programs. Enjoy the great feeling that comes with knowing you helped kids with disabilities to realize their potential through Turnstone's therapeutic services & programs.

Casino Night

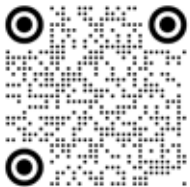
| **March 14, 2020**

On Saturday, March 14, 2020, Turnstone is hosting its 45th Casino Night. This evening is full of casino themed games, as well as, food, beer, and wine sampling from local vendors. From playing poker and black jack to bingo and crab races, there is something for everyone!

Board of Directors' Gala

| **June 18, 2020**

The sparkles and suits get brought out for Turnstone's signature fundraising event hosted by Turnstone's Board of Directors. The event features cocktails, hors d'oeuvres and dinner, and unique live and silent auctions. A special 'Mission Moment' is shared by a Turnstone client, which always proves to be the highlight of this extraordinary evening. This will mark the 20th year for this event.



visit turnstone.org/support/calendar-events
or scan this QR code for
more event information.

Board of Directors

Updated as of December 30, 2019

TOM TRENT

Chairman
Rothberg, Logan and Warsco

VICKI LEININGER

Vice Chairman
Hylant Group

TOM BANAS

Director
Fort Wayne Neurological Center

JILL BOGGS

Director
Kosciusko County Convention & Visitors Bureau

SHAWN BROWN

Director
Summit City Prosthetics and Orthotics

KELLY CLEVINGER

Director
Phillips Financial

DAVID FEE

Chair of Audit
First Merchants Bank

DICK FOX

Director
Barrett McNagny

ADRIAN GUENTHER

Director
Lincoln Financial Group

CAROL HELTON

Chair of Governance
City of Fort Wayne

TOM KIMBROUGH

Director
Barrett McNagny

JIM LABAS

Director
Valley Popcorn

CORINNA LADD

Chair of Development
PNC Bank

BARNEY NIEZER

Past Chairman
Northeast Indiana Urology

RANDY OUTMAN

Director
Trelleborg Sealing Solutions

CHRIS RUPP

Treasurer
Dulin, Ward & DeWald

MELISSA SCHENKEL

Director
STAR Financial Bank

WIL SMITH

Director
Smith & Associates Consulting

MELISSA STOUT

Secretary
Merrill Lynch

JEFF STURGES

Director
T.W.F Holdings

BRAD STURGES

Director
Sturges Property Group

IRENE WALTERS

Director
Community Leader

MARLON WARDLOW

Director
Parkview Health

JEANNÉ WICKENS

Director
Parkview Health

JERRY WITTE

Director
Community Leader

Leadership Staff

MICHAEL MUSHETT

Chief Executive Officer

STASHA CARRASQUILLO

Chief Marketing Officer

DENISE HUGHES

Chief Program Officer

LAURA RAMSEY

Chief Financial Officer

RENA SHOWN

Chief Development Officer

TINA ACOSTA

Director of Outreach

KATHY BAER

Director of Social Services

SANDY HOLLAND

Director of Adult Day Services and Memory Care Program

MICHELLE KIMPEL

Director of Wellness and Adaptive Sports

CHANDA LICHTSINN

Director of Rehab Therapy

COLIN LYMAN

Director of Facilities

ADRIANNE LYON

Director of Kimbrough Early Learning Center

“Turnstone’s 76-
year **history of
service** is rooted
in a commitment
to our community
in a shared effort
to create a world
where all people
are **celebrated for
their abilities.**”



A Letter From Michael Mushett

Thank you.

Incredible support, exceptional dedication, and historic accomplishments are the common threads that represent everything you, our community, helped make possible during the 2018-2019 fiscal year. Not only did over 3,400 individuals receive support and services from Turnstone this year, but over 4,100 people from across our region, country and throughout the world benefited from our community's commitment to empowering people with disabilities through regional, national, and—for the first-time—international athletic competitions.

Turnstone continues to offer a first-in-class experience for our clients with access to a full scope of programming options for people of all ages, including memory care, a variety of outpatient therapy services, adult day services, social services support, early learning center, developmental disabilities recreation, adaptive sports offerings, elite Paralympic sport training opportunities, and more. It is this comprehensive offering of services and your support that continues to ensure people with disabilities have access to the resources they need to live their fullest lives and achieve their goals.

Turnstone's 76-year history of service is rooted in a commitment to our community in a shared effort to create a world where all people are celebrated for their abilities. The stories shared in this year's annual Mission Report represent only a few of the lives that have been enriched and empowered because of the incredible possibilities dedicated clients, expert staff, and generous supporters like you collectively create.

It is an honor to do this important work alongside a community of supporters and Turnstone family members who continue to join us in our mission of empowering people with disabilities.

Thank you.

Michael Mushett
Chief Executive Officer



Turnstone

TURNSTONE.ORG



SCAN THIS QR CODE to view the 2018-19 digital report including featured videos