

EMPOWER

A newsletter for family & friends



Turnstone

2013-14
ANNUAL REPORT

Time to smell the roses



Turnstone's tireless leader for the past two decades is preparing to enjoy some well-deserved rest and relaxation.

Nancy Louraine, who's been at the Turnstone helm during a time of unprecedented growth, will step back from her executive director duties on January 30. But that won't mark the end of her work—she's just catching her second wind.

"First, I'm going to take a little break," Nancy says. "I'm not sure what I'm going to do then, but I think there's another stage for me out there. I have other interests I'd like to pursue. I hope to continue to help make a difference in the community."

And what a difference she's already made. A farm girl and Woodlan High School graduate, Nancy began what would become a 40-year career in working on behalf of people with disabilities after she earned an associate degree at IPFW in the early '70s. Her career began with a 17-year stint at the Fort Wayne

State Developmental Center, where she managed a variety of services.

"Working with people with disabilities isn't something I chose to do—I just fell into it," Nancy recalls. "At the time, I just needed a job. Now, 40 years later, I can't imagine a more rewarding career."

Nancy, who's gone back to school to earn bachelor's and master's degrees, joined Turnstone as assistant director in 1990. She knew right away that she was in her element. "Within two weeks, I knew that I'd found the place I wanted to be," Nancy says. "It was during the annual holiday party when families come together, and there's dining and dancing. A staff member helped a man out of his wheelchair and held him so he could dance with his wife. They were so happy. She said it had been such a long time since they'd

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Turnstone CREATING POSSIBILITIES

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“I’m so thankful to have had the opportunity to serve people with disabilities here at Turnstone.”

— Nancy Louraine

been able to dance together. Right then, I witnessed how Turnstone puts joy into people’s lives, helping them have independence they don’t otherwise have.

“Since then, it’s been little moments in time like that—and listening to people—that have helped me develop my vision and strengthen my advocacy,” Nancy adds.

Nancy was promoted to executive director in 1995, and she completed a capital campaign that resulted in a new gymnasium and more space for therapy and programs. With the new gym built, the initiation of adaptive sports and recreation programming soon followed.

That was just beginning of the growth under Nancy’s leadership. In 2001, Turnstone was instrumental in the creation of the Community Transportation Network, which serves people with disabilities, among others. The agency’s Adult Day Services program earned national accreditation in 2004, and health and wellness programs for people with disabilities ensued. In 2005, the Dr. Robert Kimbrough Early Learning Center, which offers inclusive child

care opened. The Madge Rothschild Pediatric Therapy Wing opened in 2012.

Much of the expansion during Nancy’s tenure has focused on creating adaptive sports and recreation opportunities for children and adults, including veterans with disabilities. Turnstone now offers competition in a number of sports, and many of the teams are nationally recognized. The agency also features a state-of-the-art health and wellness center. Turnstone is a designated U.S. Paralympic sport club and a chapter of Disabled Sports USA. The latest and most ambitious capital campaign, “The Turnstone of Tomorrow,” will result in a field house and other expanded facilities and services.

“Our recent focus has been on creating more sports and recreation opportunities because it’s important to people with disabilities,” Nancy says. “They want to play. They want to be athletes. And they want to have families and jobs. We’re helping them become established in those things however we can. I hope some day to see Olympic rings on the wall at Turnstone and a sign on the interstate that says ‘U.S.O.C. Paralympic Training Center’ next exit.

“I’m so thankful to have had the opportunity to serve people with disabilities here at Turnstone,” Nancy continues. “Working for people with disabilities is close to my heart, and everyone involved, because we know it could happen to us at any time. In fact, we’ve provided services to members of our own staff, their families, and board members.”

“I’m so proud of what’s happened during my time here, but I didn’t make these things possible,” Nancy says. “It’s been a generous community, a great board of directors, and a wonderful staff. Members of our staff are so innovative, so creative. They give a lot more than they’re getting paid for. We all need to make a living, but working at Turnstone is for much more than just a paycheck.”

Nancy and her husband, Carl, have two children and one grandchild so far. Another grandchild is expected in March. “I’m going to take a little grandma time and help my mom more,” Nancy says. “And, of course, I’ll volunteer at Turnstone in time, and you’ll see me at all the special events.” 🌟

CREDIT WHERE IT'S DUE

Nancy Louraine will never “blow her own horn” when it comes to taking credit for the constant stream of improvements and growth at Turnstone on her watch. So, here are some comments from people who know her well.

“Nancy will always deflect credit toward others,” says Tracy Shellabarger, a member of the Turnstone board of directors since 2001. “While it may ‘take a village,’ it also takes a strong, focused leader, and Nancy is certainly that. She has an amazing ability to remain focused amid the noise of life. It’s been her vision and her drive that have made Turnstone a nationally recognized leader—even in the face of the recession and dwindling governmental funding. She has an unwavering commitment to people with disabilities. She took over for a larger-than-life person, Percy Talati. And in her own way, she became a larger-than-life person herself. In her relationship with the board, Nancy’s forte has been reminding us what Turnstone’s mission is. If we ever started to lose sight of that mission, she’d bring us back to it. She’s an amazing person.”

Dick Fox’s tenure on the board of directors parallels Nancy’s time at Turnstone. “I’ve had the privilege of working with Nancy for almost 25 years,” Dick says. “During her tenure as executive director, Turnstone has grown dramatically, implementing a number of new and innovative programs and services and expanding its reach to thousands of clients and their families. I believe that Nancy’s vision and her determination not to accept failure as an option in pursuing a goal of becoming a recreation and wellness center of excellence is principally responsible for Turnstone’s success today. Through her direction, the agency has flourished both during good times and bad, while maintaining financial integrity, a staff second to none, and a focus on the mission.”

“While it may ‘take a village,’ it also takes a strong, focused leader, and Nancy is certainly that.”

— Tracy Shellabarger
Turnstone Board of Directors

Turnstone Chief Operating Officer Cindy Geisman has worked alongside Nancy for almost 20 years. “Nancy’s vision for what Turnstone could become has been so inspiring,” Cindy says. “She’s never lost sight of Turnstone’s mission and the desire to meet the needs of the clients we serve. I’m amazed at Nancy’s fundraising ability. She has worked tirelessly to meet the needs of people with disabilities and their families, as well as ensuring that employees have a friendly, stable place of employment where co-workers treat each other as family.”

Jenni Showalter’s son Kevin was just 16 months old when he first came to Turnstone. Now 28, Kevin received a variety of therapy and participated in adaptive sports over the years. “Nancy’s passion for serving people with disabilities is so strong—she’s totally committed to that,” Jenni says. “I think that spills over to her staff. She also attracts new staff members who share her passion. Nancy’s a big reason that Turnstone gives a lot more to people than you’ll find in the brochure. In Kevin’s case, they helped him gain self-confidence.”



Kevin Hughes has the unique perspective of being a Turnstone client when he was a just a baby and later as a preschooler and is now a current staff member. He’s been one of the center’s sports and recreation coordinators for four years. “Nancy has always been approachable from both a client’s standpoint and a staff member’s standpoint,” Kevin says. “It always impresses me how much she remembers about the lives of other people. She genuinely cares about all facets of other people’s lives. She’s very engaging, very personable—beyond work and beyond Turnstone.” 🌸



THE TURNSTONE OF TOMORROW



A capital idea ... to enhance lives!

As we have talked about in past issues of the *Empower*, *The Turnstone of Tomorrow* project is well under way. You may watch the construction progress by visiting our Facebook page. At a cost of \$15.5 million, This expansion project is an ambitious endeavor. Nonetheless, with donations from many individuals, foundations, and corporations, we're nearing our goal. We were very fortunate to receive a lead gift from longtime supporters, Ron and Suzanna Plassman. Other very significant donations

have come from the Steel Dynamics Foundation, Pizza Hut of Fort Wayne, Sweetwater Sound, the Journal Gazette Foundation, ONE, and Parkview Health System. Thank you to everyone who is making this dream come true.

Turnstone strives to enhance the lives of people with disabilities; however, quite frankly, we are running out of space. In the last five years, the number of clients we've served in pediatric therapy, health and wellness, and adaptive sports and

TURNSTONE CAPITAL CAMPAIGN GIFT FORM

Name: _____
 Address: _____
 City: _____ State: _____ ZIP: _____
 Phone: _____ Email: _____
 Signature: _____ Date: _____

In support of **The Turnstone of Tomorrow: A Campaign for Growth**, it is my intention to make a gift in the amount of \$_____, payable over_____(1 to 4 years preferred/up to 5 years) in:

- Monthly installments of \$_____ One-time payment
 Quarterly installments of \$_____ Other: _____
 Annual Installments of \$_____

I wish for my gift to be used as follows: \$_____ to Bricks & Mortar
 \$_____ to the 10-year Operational Support Fund

Payments to Turnstone will be made as follows:

- Cash or Check (check payable to Turnstone)
 Credit Card (please circle): Visa MasterCard American Express Discover
 Name on Card: _____ Exp. Date: _____
 Card Number: _____ Sec. Code: _____
 Phone Number: _____
 Billing Address: _____
 City: _____ State: _____ ZIP: _____
 Signature: _____

- Gift of Securities, Real Estate, or Other Assets—Contact Nancy Louraine

Please return to Turnstone, 3320 N. Clinton St., Fort Wayne, Indiana 46805



recreation has grown by 62 percent. The culmination of *The Turnstone of Tomorrow* will enable us to provide countless opportunities for more people with disabilities of all ages for years to come. And with this increased capacity, we'll continue toward our goal of becoming the nation's gold standard for empowering individuals with disabilities.

How You Can Help: if you choose to make a donation to the campaign, it will enable us to more than double the number of people we serve with disabilities now and

well into the future. Your gift can be in the form of a monetary donation right now, or you can pledge an amount that will be spread out for up to five years. We also accept gifts of stock.

Now is the time to join our efforts to enhance the lives of people with disabilities by providing them with more opportunities that promote their independence and overall well-being. For more information, please contact Nancy Louraine at nancy@turnstone.org or 483-2100.





THERAPEUTIC SERVICES

Turnstone provides aquatic, occupational, physical, and speech therapy services for children and adults of all ages. Turnstone therapists evaluate and provide treatment on an as-needed basis. Therapists work in tandem with other agency services to provide a continuum of care. While the therapy discipline may differ, the ultimate goal remains the same: to empower children and adults and to help them maximize their independence.

Facts & Figures

- **10,279** hours of therapy were provided for **353** children.
- **1,265** hours of therapy were provided for **99** adults.
- **87%** of children receiving therapy are showing progress toward **70%** of their goals, while **54%** are progressing toward **100%** of their goals.
- **95%** of adults receiving therapy are showing progress toward **100%** of their goals.
- **85%** of clients/families were very satisfied, and **100%** were satisfied with the therapy services.

ADULT DAY SERVICES

Turnstone's Adult Day Services (ADS) is the only program of its kind in the region that meets the unique needs of adults and veterans with physical disabilities. This program is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF). ADS activities are designed to increase clients independence and socialization, while offering respite for the family.

Facts & Figures

- **22,883** hours of ADS were provided for **103** adults with disabilities.
- **100%** of ADS clients were satisfied or very satisfied with the program.
- **94%** of clients were able to remain in their homes by attending ADS.

SPORTS AND RECREATION

As a designated Paralympic sport club since 2009, Turnstone offers numerous competitive adaptive

WHAT WE DO

Turnstone's mission is to provide therapeutic, educational, wellness, and recreational programs to empower people with disabilities. As the only not-for-profit organization in northeast Indiana that provides a full range of rehabilitative, educational, wellness, athletic, and recreational programs and facilities for persons with physical disabilities and their families, Turnstone is creating possibilities. Following is a brief description of Turnstone's programs and services and the outcomes achieved by our clients in fiscal year 2013-14.



sports and leisure activities for children and adults with physical disabilities. Currently, Turnstone is home to three wheelchair basketball, two power soccer and two sled hockey teams. Other activities include cycling, wheelchair tennis, archery, bocchia, and adaptive golf.

Facts & Figures

- **11,130** hours of adaptive sports and recreation programming were provided for **196** children and adults.
- **98%** reported an increase in physical activity and positive social relationships.

KIMBROUGH EARLY LEARNING CENTER

The Dr. Robert Kimbrough Early Learning Center (KELC) is a full-day child-care and before- and after-school care program that takes into consideration the unique physical, developmental, and social needs of children of all abilities. The program is inclusive, uses the HighScope curriculum, and provides a safe, accessible, child-centered environment. The KELC is a Level 3 Paths to Quality provider and licensed by the state of Indiana.

Facts & Figures

- **43** children received **6,231** hours of preschool.
- **33** children, ages 2.5-6, received **20,443** hours of all-day, year-round early-childhood

educational programming in a child-care setting.

- **34** children, ages 7-12, received **8,711** hours of before- and after-school educational programming in a child-care setting.
- **86%** of parents rated the education provided as excellent.
- **89%** of the children increased in skills needed for kindergarten.

HEALTH AND WELLNESS

Turnstone's Health and Wellness Center consists of a warm-water therapeutic pool and wheelchair accessible fitness center. Turnstone's warm-water therapeutic pool is equipped with a hydraulic lift and is fully accessible. The fitness center is complete with adaptive strength training and cardio equipment. Turnstone also provides several specialty programs, such as the Parkinson's exercise group and Youth Fit, and is a Silver Sneakers provider.

Facts & Figures

- **89** youths received **809** hours of service.
- **385** adults received **15,533** hours of service.
- **100%** of youth and **97%** of adults reported increase in strength, endurance, and flexibility.

CASE MANAGEMENT

Turnstone's licensed social workers are the first point of contact for people interested in receiving services. Social workers provide referrals and support to help clients access agency and community resources. Through their support, clients and families achieve a greater level of self-sufficiency.

Facts & Figures

- **4,232** hours of case management were provided for **1,120** individuals and their families.
- Approximately **600** information and referral calls were answered by the social workers.
- **95%** were very satisfied or satisfied with options and referrals.

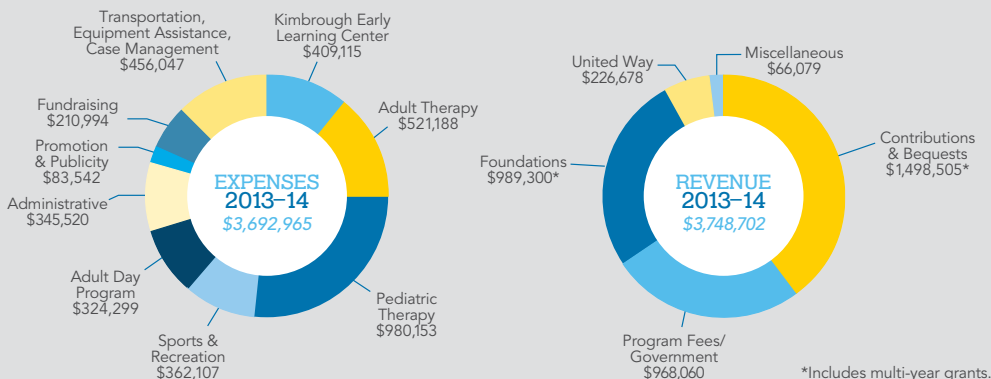
EQUIPMENT LOAN

Turnstone accepts donations of gently used adaptive devices and lends the equipment to individuals with disabilities. There's no fee to borrow equipment. Equipment available for loan includes walkers, wheelchairs, crutches, portable commodes, shower seats, and more.

Facts & Figures

- **316** pieces of equipment were loaned to **196** individuals.

Turnstone's fiscal year is July 1 to June 30. Below is a review of the agency's expenses and revenue for its 2013–2014 fiscal year.



MEMORIALS & HONORARIUMS

Thanks to all who gave honoraria and memorials to Turnstone between April 24 and August 24, 2014

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Thanks to all who gave to Turnstone between July 1, 2013, and June 30, 2014.

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The **Fort Wayne Sport Club** for selecting Turnstone to benefit from its kickball tournament.

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Kroger employees for hosting a carnival for our children and adults at Turnstone during the 2014 United Way Day of Caring.

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Lutheran Health Network for sponsoring Team Turnstone in Fort4Fitness.

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Mark and Dana Minnick, Subway Systems, Hardee's, and **guests** for hosting the 3rd Annual Turnstone Benefit Concert.

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Ian, Mimi, and Carol Rolland for their donation to construct an amazing covered sand house for the children enrolled in the Dr. Robert Kimbrough Early Learning Center.

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The **Foellinger Foundation** for providing the agency with a capacity-building grant to help with CEO search expenses.

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The **Dralla Foundation** for funding Turnstone's Outdoor Adventure Camp for children with disabilities.

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The **Coliseum and Georgetown Subways** for donating to Turnstone from their 30th anniversary and the Fran & Bob Sebeika Memorial Classic Car Show.

The **Christopher and Dana Reeve Foundation** for the Quality of Life grant to support Fun and Fitness in the Fort, a program created to provide opportunities for people with disabilities to engage in physical activities and be part of an inclusive community.

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...

The **Carson and Rosemary Noecker Family Foundation, the O'Rourke Schof Family Foundation, the Edward D. and Ione Auer Foundation,** and the **Owen and Jean Pritchard Foundation** for their support of Turnstone's therapeutic services.

...

USA Hockey, Mid American Hockey League, and Paralympian Gold Medalist Steve Cash, Josh Pauls, and Kevin McGee for their support of our 2nd Annual Sled Hockey Goalie Camp.



NEWS NOTES

14th Annual Board of Directors Gala

On June 19, Turnstone held its 14th Annual Board of Directors Gala at the Fort Wayne Country Club. Through the generosity of our guests, sponsors, and supporting foundations, the evening raised more than \$333,000, as well as \$66,000 in matching grants. The Welfle family was on hand to provide an inspiring mission moment for our guests. The story of the Welfle daughters' journeys with Turnstone through the years was very moving. A special thank you to our sponsors, guests, volunteers, and Indiana Senator Dennis Kruse, our emcee for the evening.

34th Annual Golf Outing

It was a rainy golf day at Turnstone's 34th Annual Golf Outing on September 10 at Brookwood Golf Club. Despite the rain cancellation, Turnstone raised over \$31,000 for our therapy, recreation and wellness programs. Special thanks to Classic Café and Vera Bradley for their generous in-kind donations. And a huge thank you to the event sponsors, auction donors, players, and volunteers for your generosity!

Corvette Raffle

On Thursday, October 9, Robert Duff of Fort Wayne received an unexpected phone call and learned he was the winner of a 1963 Corvette Stingray during Turnstone's 11th Annual Classic Corvette Raffle. This year, the raffle raised more than \$130,000. All proceeds support Turnstone's programs and services. A special thank you to Steel Dynamics, Auction America by RM, FUN 101.7 WLDE, and WANE-TV for their support of the 2014 raffle. Thank you to all who supported and participated in this year's raffle. Look for more information on our 12th Annual Classic Corvette Raffle, which kicks off in March 2015!



2014 Corvette Raffle Winner Bob Duff.



Turnstone

2013-14 BOARD OF DIRECTORS

Colonel David Augustine, *Retired*

Jill Boggs, *Trine University*

Dave Fee, *Old National Wealth Trust*

Brad Gough, *Bradley Gough Diamonds*

Jim Labas, *Weaver Popcorn*

Vicki Leiningner, *Hylant Group*

Al Moll, *Fort Wayne Parks and Recreation*

Randy Outman, *Trelleborg Sealing Solutions*

Tracy Shellabarger, *Community Leader*

Melissa Stout, *Merrill Lynch*

Barry Sturges, *CB Richard Ellis Sturges*

Tom Trent, *Rothberg, Logan, Warsco*

Ron Turpin, *Community Leader*

Irene Walters, *Community Leader*

Debra Williams, *Community Leader*

Dr. Daryl Yost, *Innovation Center*

Officers

Chairman: Kelly Clevenger, *Phillips Financial*

Vice Chairman: Dick Fox, *Barrett McNagny*

Treasurer: Jerry Witte, *Community Leader*

Assistant Treasurer: Barney Niezer,
Northeast Indiana Urology

Secretary: Dr. Jane Swiss, *University of Saint Francis*

2013–14 EVENT SPONSOR LISTINGS

CORVETTE 2013

Premier Sponsors
Auctions America by RM
Steel Dynamics, Inc.
Vera Bradley Designs

GOLF 2013

Premier Sponsors
Michael Kinder & Sons
PHP Foundation
Pro Resources
Steel Dynamics, Inc.
STAR Financial Bank
Sweetwater Sound

Gold Sponsors

Godschalk & Associates
iAB Financial Bank
Paint the Town Graphics
Pizza Hut of Fort Wayne

Diamond Cart Sponsors

EP Graphics
Lamplight of Fort Wayne
The JERK League,
in memory of
Emily Redmond

Silver Sponsors

Ace Radiator
Design Collaborative
Don R. Fruchey
Findley Financial
The Hagerman Group

T-shirt Sponsors

Numotion
Rothberg, Logan & Warsco

In-kind Sponsors

Classic Café
Granite City
Lincoln Printing
Physicians Health Plan
Vera Bradley Designs

CASINO Night 2014

Premier Sponsors
PHP Foundation
Pro Resources
STAR Financial Bank
Steel Dynamics
Sweetwater Sound
Vera Bradley Designs

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Bon Ton Stores
Coliseum Lions Club
Crosby Excavating
Godschalk & Associates

Table Sponsors

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Harlow Enterprises
Marathon Technologies

T-shirt Sponsors

Capital Strategies Group
Michael Kinder & Sons
Midwest Orthotic &
Technology Center

Food & Bev. Sponsors

Barbara Martin
Findley Financial

Knipscheer Collision Center
Loving Care Agency
Partner's 1st Credit Union

GALA 2014

Premier Sponsors
Michael Kinder & Sons
PHP Foundation
STAR Financial Bank

Gold Sponsors

Fort Wayne Orthopedics
Jim & Gloria Godschalk
Family Foundation
Indiana Michigan Power
Pizza Hut of Fort Wayne
Pro Resources
Rifkin Family Foundation
Steel Dynamics
Sweetwater Sound
T.W.F. Holding
Company, Inc.

Silver Sponsors

iAB Financial Bank
Lutheran Health Network
Merrill Lynch
Midwest Pipe and Steel
John Powell & Kathy Callen
Sturges Development
Group
Summit Mechanical
The Waterfield Foundation

Table Sponsor

Lincoln Financial
Foundation
Old National Bank

Bronze Sponsors

AALCO Distributing
Company
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Fort Wayne
Neurological Center
Richard and Susan Fox
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Hylant Group
J.A.T. of Fort Wayne
KB Search
Lassus Bros. Oil Foundation
LML Estate Management
NIPSCO
PNC Financial Bank
Shambaugh & Son LP
Speedway Redi Mix
Tower Trust Company
USI Midwest LLC

Matching Grants

Jim & Gloria Godschalk
Family Foundation
Hylant Employees
Mary E. Van Drew
Charitable Foundation
O'Rourke-Schof Family
Foundation
Owen and Jean Pritchard
Foundation
PNC Foundation
The Dr. Dane & Mary Louise
Miller Foundation
The Hagerman Group

2015 SCHEDULE OF EVENTS

Turnstone's 40th Annual Casino Night

March 14, 2015 | 7 to 11 p.m.

Location: Turnstone, 3320 North Clinton St.

Turnstone's 40th Annual Casino Night is sure to be another huge hit! This community favorite features blackjack, Texas hold'em, bingo, a silent auction, raffle baskets, food, drinks, and tons of fun. All proceeds benefit Turnstone's pediatric therapy, education, wellness, sports and recreation programs.

Run for the Roses

May 2, 2015 | Time to be determined

Location: The Paddock, 7195 E. State Rd. 14, Columbia City

Kentucky Derby-theme fundraiser—We're off to the races at Turnstone's "Run for the Roses," featuring bourbon tasting, a mint julep-making station, tasty Kentucky treats, and all things Derby! Wear your big hats and snap on your suspenders as we Run for the Roses for Turnstone at The Paddock. All proceeds will benefit Turnstone's programs for adults and children with disabilities.

Turnstone's 15th Annual

Board of Directors Gala

June 18, 2015 | 5:30 to 9:30 p.m.

Location: Fort Wayne Country Club

Turnstone's board of directors invite you to join them for an elegant evening of friends, wonderful food, and giving. The gala boasts first-class live and silent auctions, an amazing jewelry giveaway, and a special Mission Moment presented by a Turnstone client. All proceeds benefit Turnstone's therapy programs for adults and children with disabilities.

Turnstone's 12th Annual

Classic Corvette Raffle

March 2015–October 2015

Who wouldn't love to own a piece of American muscle? You can be the winner of a vintage Corvette if you have the winning ticket. Tickets will be sold from mid-March through the first of October. Tickets can be purchased at Turnstone, over the phone, or at one of the dozen car shows we'll attend throughout the raffle. All proceeds benefit Turnstone's therapy, education, wellness, and recreation programs for adults and children with disabilities.



UPCOMING SPORTS EVENTS



POWER SOCCER HOME TOURNAMENT

Saturday and Sunday, November 8 & 9

PREP BASKETBALL HOME TOURNAMENT

Saturday and Sunday, November 15 & 16

VARSITY BASKETBALL TOURNAMENT

Saturday and Sunday, November 22 & 23

BANDITS BASKETBALL HOME TOURNAMENT

Saturday and Sunday, December 6 & 7

BOB CHASE FROSTBITE CLASSIC SLED HOCKEY TOURNAMENT & SILVER STICK SLED HOCKEY FINALS

Saturday and Sunday, February 7 & 8, 2015

Turnstone Center for
Children and Adults with Disabilities
3320 North Clinton Street
Fort Wayne, Indiana 46805
(260) 483-2100



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